

From

Director Higher Education, Haryana  
Shiksha Sadan, Sector-5, Panchkula.

To

1. President, Managing Committee  
All Government Aided Private Colleges  
situated in the State of Haryana.
2. Principal  
All Government Aided Private Colleges  
situated in the State of Haryana

Memo No. 7/72-2022 C-IV(3)

Dated, Panchkula 2-09-2023

**Subject : Regarding continuance of suspension beyond six months.**

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Kindly refer to the subject cited above.

I am directed to invite your attention on the Clause 7A of the Haryana Affiliated Colleges (Security of Service) Act, 1979 which has been reproduced as follows:-

- 7A (1) In case the Managing Committee of an affiliated college considers it expedient to keep an employee under suspension beyond the period of six months, it shall submit a detailed report to the Director at least one month before the expiry of the period of six months specifying reasons warranting the extension of the suspension period of the employee beyond six months.
2. After considering the report under sub-section (1), the Director shall pass an order whether the extension be granted or not. In the event of his refusal to grant the extension, the Managing Committee shall reinstate the employee within a fortnight from the date of receipt of the order, failing which the employee concerned shall be deemed to have been reinstated on the expiry of the aforesaid period.

But, it has been observed that some colleges are not making compliance of this provision and suspension is extended without following the above mentioned procedure laid down in the Act. Due to that the employees have to face harassment by the Managing Committees and financial burden is also borne by Govt. by paying subsistence allowance without any work.

Therefore, it is brought to the notice of all Govt. Aided Private Colleges of Haryana for strict compliance of the provision of the Act in letter and spirit. Otherwise, strict action shall be taken against the college authorities in case of any violation.

  
02/02/2023  
Assistant Director-IV  
O/o Director Higher Education,  
Haryana, Panchkula.